

H-1B Visa Salary Report: Zenas BioPharma (USA) LLC

| Report generated May 10, 2026

Summary

Total LCA Filings	5
Average Annual Wage	\$183,300
Wage Range	\$81,500 - \$295,000
Job Types (SOC codes)	3
Years Active	3

Top Job Titles

Job Title	Filings	Avg Annual Wage
Associate Director, Clinical Development	1	\$150,000
Clinical Trial Associate	1	\$81,500
Director, New Product Planning & Competitive Intel	1	\$215,000
Executive Director, Medical & Scientific Affairs	1	\$175,000
Executive Director, Regulatory Affairs	1	\$295,000

Top Work Locations

City	State	Filings
Waltham	MA	4
New York City	NY	1

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