

H-1B Visa Salary Report: Zendesk, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	194
Average Annual Wage	\$169,045
Wage Range	\$83,000 - \$327,534
Job Types (SOC codes)	33
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Senior Software Engineer	28	\$164,096
Software Engineer II	13	\$139,572
Staff Software Engineer	9	\$192,681
Engineering Manager	9	\$201,901
Principal Product Manager	5	\$211,578
Software Engineer	4	\$120,595
Senior Data Engineer	4	\$162,895
Software Engineer I	3	\$120,691
Program Manager, Localization	3	\$132,700
Data Scientist II	3	\$146,067
Senior Marketing Data Analyst	3	\$144,267
Senior Financial Analysis & Strategy Analyst	3	\$112,154
Senior Staff Software Engineer	3	\$206,074
Senior Product Security Engineer	3	\$170,566
Financial Analysis & Strategy Analyst	3	\$96,333

Top Work Locations

City	State	Filings
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San Francisco	CA	93
San Francisco	CA	7
Madison	WI	6
Seattle	WA	4
Irving	TX	4
Fremont	CA	4
SAN FRANCISCO	CA	3
Bothell	WA	2
Niagara Falls	NY	2
Phoenix	AZ	2

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