

# H-1B Visa Salary Report: ZENOSYS LLC

| Report generated May 10, 2026

## Summary

|                              |                      |
|------------------------------|----------------------|
| <b>Total LCA Filings</b>     | 12                   |
| <b>Average Annual Wage</b>   | \$94,239             |
| <b>Wage Range</b>            | \$75,000 - \$122,250 |
| <b>Job Types (SOC codes)</b> | 6                    |
| <b>Years Active</b>          | 5                    |

## Top Job Titles

| Job Title                 | Filings | Avg Annual Wage |
|---------------------------|---------|-----------------|
| SR. SOFTWARE DEVELOPER    | 3       | \$94,538        |
| SYSTEMS ADMINISTRATOR     | 2       | \$106,125       |
| QA ENGINEER               | 1       | \$75,000        |
| SOFTWARE DEVELOPER        | 1       | \$86,000        |
| SR. APPLICATION DEVELOPER | 1       | \$102,000       |
| SR. JAVA DEVELOPER        | 1       | \$99,000        |
| ETL DEVELOPER             | 1       | \$84,000        |
| TEST AUTOMATION LEAD      | 1       | \$93,000        |
| Linux DevOps Engineer     | 1       | \$96,000        |

## Top Work Locations

| City          | State | Filings |
|---------------|-------|---------|
| ELLICOTT CITY | MD    | 2       |
| COLUMBUS      | OH    | 1       |
| FREMONT       | CA    | 1       |
| FRISCO        | TX    | 1       |
| IRVING        | TX    | 1       |
| MILPITAS      | CA    | 1       |

|                 |    |   |
|-----------------|----|---|
| PARSIPPANY      | NJ | 1 |
| PRINCETON       | NJ | 1 |
| Ridgefield Park | NJ | 1 |
| Alpharetta      | GA | 1 |

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