

# H-1B Visa Salary Report: ZENPAYROLL, INC.

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	6
<b>Average Annual Wage</b>	\$157,500
<b>Wage Range</b>	\$96,000 - \$190,000
<b>Job Types (SOC codes)</b>	4
<b>Years Active</b>	1

## Top Job Titles

Job Title	Filings	Avg Annual Wage
SOFTWARE ENGINEER	2	\$167,500
Financial Technology Developer	1	\$162,000
INSIGHTS AND OPERATIONS ASSOCIATE	1	\$96,000
PRODUCT MANAGER	1	\$162,000
SOFTWARE ENGINEERING MANAGER	1	\$190,000

## Top Work Locations

City	State	Filings
SAN FRANCISCO	CA	5
HONOLULU	HI	1

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