

# H-1B Visa Salary Report: ZF Active Safety and Electronics US, LLC

| Report generated May 10, 2026

## Summary

<b>Total LCA Filings</b>	152
<b>Average Annual Wage</b>	\$123,237
<b>Wage Range</b>	\$75,234 - \$196,071
<b>Job Types (SOC codes)</b>	18
<b>Years Active</b>	6

## Top Job Titles

Job Title	Filings	Avg Annual Wage
Principal Engineer - Electronics	7	\$135,463
Principal Engineer - Mechanical	5	\$132,429
Principal Engineer - Software HTN	5	\$147,803
Engineer III - Algorithm HTN	5	\$123,851
Principal Engineer - Electronics HTN	4	\$140,292
Senior Engineer - Electronics	4	\$120,820
Technical Specialist - Software HTN	4	\$175,752
Principal Engineer - Systems HTN	3	\$141,970
Senior Engineer - Systems	3	\$122,417
Engineer III - Electronics HTN	3	\$117,632
Engineer III - Electronics	3	\$112,454
Engineer III - Software HTN	3	\$126,037
Engineer II - Systems	3	\$104,563
Engineer II - Electronics	3	\$99,571
Engineer III - Systems	3	\$105,923

## Top Work Locations

City	State	Filings
Farmington Hills	MI	104
Lafayette	IN	34
Livonia	MI	6
Washington	MI	5
Farmington Hill	MI	1
Northville	MI	1
Washington Township	MI	1

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