

H-1B Visa Salary Report: ZF North America Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	45
Average Annual Wage	\$110,551
Wage Range	\$70,158 - \$175,000
Job Types (SOC codes)	11
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Engineer III - Resident	4	\$103,196
Engineer III - Software	3	\$115,220
Controls Engineer II	3	\$104,053
Sr. Controls Engineer	3	\$124,632
Engineer II - Resident	2	\$86,928
Engineer II - Mechatronics	2	\$97,594
Engineer II - Software	2	\$101,976
Senior Engineer - Calibration	2	\$129,948
Engineer III - Systems (Requirements)	2	\$112,584
Engineer III - Technical Project Leader	1	\$109,516
Engineer III - Systems	1	\$106,140
Engineer I - Resident	1	\$70,158
Engineer III - Resident (Electrical)	1	\$101,428
Engineer III - Mechatronics-Functional	1	\$101,171
Engineer III - Controls	1	\$121,992

Top Work Locations

City	State	Filings
------	-------	---------

Northville	MI	42
Gray Court	SC	3

DISCLAIMER: This report is generated from U.S. Department of Labor LCA public disclosure data. H1BWageCheck (h1bwagecheck.com) is not affiliated with, endorsed by, or connected to any U.S. government agency. The information is provided for informational purposes only and does not constitute legal, financial, or employment advice. Wage data reflects amounts filed in Labor Condition Applications and may not reflect actual compensation paid. Data is current as of the most recent DOL quarterly release. Report generated 2026-05-10.