

H-1B Visa Salary Report: Zima International, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	8
Average Annual Wage	\$194,049
Wage Range	\$134,742 - \$221,100
Job Types (SOC codes)	5
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Staff Software Engineer, Security	2	\$221,100
Senior Data Analyst II - Product	1	\$185,156
Senior Salesforce Developer	1	\$155,000
Operations Manager	1	\$134,742
Software Engineering Manager - CAD	1	\$218,847
Staff Software Engineer	1	\$215,000
Senior Software Engineer II	1	\$201,450

Top Work Locations

City	State	Filings
New York	NY	3
Oakley	CA	2
Farmers Branch	TX	1
Malden	MA	1
San Francisco	CA	1

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