

H-1B Visa Salary Report: Zions Bancorporation, N.A.

| Report generated May 10, 2026

Summary

Total LCA Filings	174
Average Annual Wage	\$117,621
Wage Range	\$60,000 - \$230,000
Job Types (SOC codes)	29
Years Active	7

Top Job Titles

Job Title	Filings	Avg Annual Wage
Data Engineer	26	\$117,399
Software Engineer	12	\$126,596
ETL Developer	8	\$126,250
Java Developer	5	\$110,975
Business Information Analyst	4	\$87,702
Business Systems Analyst	4	\$115,987
Process Automation Developer	4	\$136,736
Engineering Manager	3	\$140,804
ETL Data Engineer	2	\$108,214
Business Intelligence Analyst	2	\$105,500
Database Administrator	2	\$112,500
Application Developer	2	\$102,220
DevOps Engineer	2	\$113,047
Data Engineer III	2	\$98,447
Business Analyst III	2	\$80,475

Top Work Locations

City	State	Filings
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Midvale	UT	102
Salt Lake City	UT	12
Houston	TX	7
Austin	TX	3
McKinney	TX	3
Bellevue	WA	2
Wesley Chapel	FL	2
Liberty Hill	TX	2
Prosper	TX	2
Broomfield	CO	1

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