

H-1B Visa Salary Report: ZipHQ, Inc.

| Report generated May 10, 2026

Summary

Total LCA Filings	59
Average Annual Wage	\$184,007
Wage Range	\$120,000 - \$260,000
Job Types (SOC codes)	9
Years Active	4

Top Job Titles

Job Title	Filings	Avg Annual Wage
Software Engineer	40	\$188,475
GTM Strategy & Operations Sr. Associate, Commercia	2	\$130,000
Engineering Manager	2	\$220,000
Principal Product Manager	2	\$260,000
Product Designer	1	\$165,000
Product Marketing Manager	1	\$160,000
QA Engineer	1	\$165,000
Quality Assurance Engineer	1	\$140,000
Quality Assurance Manager	1	\$195,000
Senior Corporate Accountant	1	\$120,000
Senior Product Marketing Manager	1	\$190,000
Senior QA Engineer	1	\$190,000
Account Executive	1	\$122,430
Software Engineer	1	\$150,000
GTM Strategy and Operations Senior Associate	1	\$150,000

Top Work Locations

City	State	Filings
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San Francisco	CA	48
New York	NY	2
Los Angeles	CA	1
Millbrae	CA	1
Nevada City	CA	1
San Carlos	CA	1
San Francisco,	CA	1
San Jose	CA	1
Burlingame	CA	1
San Mateo	CA	1

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